



IZRAL PARTNERSHIP

ADVOCATES & SOLICITORS

REACH US AT:

-  **CONTACT NUMBER** : +603 2078 1139
-  **GENERAL EMAIL** : clerk@izralpartnership.com
- CAREER EMAIL** : recruitment@izralpartnership.com
-  **LOCATION** : 2nd Floor Wisma Hamzah KH, No. 1, Leboh Ampang, 50100 Kuala Lumpur.

ABOUT US

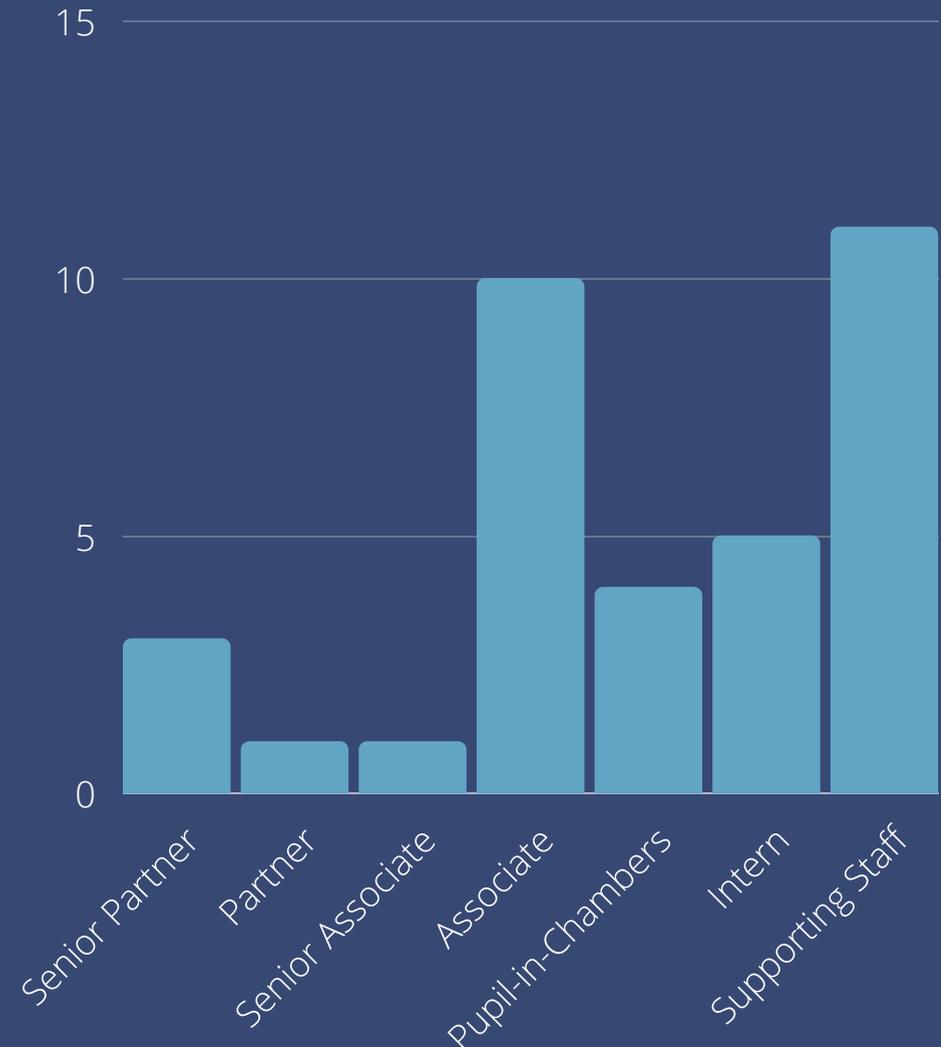
Izral Partnership is a vibrant & high-octane mid-sized dispute resolution practice based in Kuala Lumpur. We are ranked in The Legal 500 and in Chambers for our works.

Whilst we have our focus on civil, commercial, and corporate litigation, we are also vastly experienced in alternative dispute resolution forums such as domestic & international arbitration, statutory adjudication, and mediation.

The ethos of the firm is to always go the extra mile for our clients, taking them through complex legal processes every step of the way and providing them with holistic legal solutions with their commercial needs in mind.

We embody courage and ingenuity at every juncture of that process in boldly furthering and safeguarding our clients' interests before the courts and other dispute resolution forums. At the same time, we are also critically independent in our thinking by employing unconventional strategies and viewing things from alternative perspectives.

PERSONNEL





PRACTICE AREAS

COMMERCIAL DISPUTES

We handle numerous commercial briefs for our clients across various industries. They primarily involve contractual disputes revolving around various contracts such as contracts for the sale of goods, contracts for services, joint venture agreements, partnership agreements, loan agreements, licensing agreements, procurement contracts, concession agreements etc.

SHAREHOLDERS & DIRECTORS (CORPORATE) DISPUTES

We act for prominent companies and individuals in the regional business scenes in a variety of corporate disputes. They primarily involve issues of minority shareholders' rights, takeovers of listed corporations, directors' duties & liabilities, and the likes.

CIVIL & COMMERCIAL FRAUD, FRAUD & FORENSIC INVESTIGATIONS, AND ASSET TRACING & ASSET PRESERVATION

We handle a number of high-profile and high-stake civil & commercial fraud briefs for our clients. This primarily involves the issue of manipulation & defrauding of companies and individuals. Various injunctive and asset tracing & asset preservation recourses are also resorted to by our clients in conjunction with claims for compensation. Over and above the legal strategy and applications, our team is also highly trained with fraud & forensic investigation techniques which greatly assist our clients in unearthing the evidence required for their case.



NOTE: The full list of practice areas is listed on the firm's [website](#).



WORKING CULTURE AND MANAGEMENT STYLE

Caring

We walk our clients through complex legal processes every step of the way and we are **very proactive** in recommending tailor-made and bespoke solutions to our clients which meet their commercial expectations.

The **expectations** on each team member are naturally **high**. However, we do recognise that those high expectations can take a toll of them. So, we also strive to create a **fun & enjoyable working environment** which minimises the stress levels of our team members.

Inquisitive

We do not build clients' cases solely on a set of facts from our clients, instead, these facts are merely a starting point that assists us to develop their cases. Essentially, **we leave no stones unturned**.

Aggressive

We are aggressive in our approach as litigators in furthering our clients' interests. It refers to **our mindset and our action plans** for our clients within the boundaries of law.

Core Values



OUR CSR

- We participate in donation drives and activities with the view of contributing back to various segments of the society. In recent times, our team members pulled together their resources in kind and in monetary form to help out victims of the monsoon floods.
- We also make sustainable contributions to help the less fortunate. One such effort is our regular support for businesses and other social enterprises run by the refugee community residing in the Klang Valley.



OUR ENVIRONMENT

- Over and above the usual desk and chair, we have plenty of unconventional spaces in our office. Sofas are aplenty, and we encourage our team members to utilise them for both work and rest if that is what they prefer.
- As a reflection of our non-traditional and unconventional mindset of practising the law, we also have a dedicated recreational area with a pool table and foosball table, along with musical instruments and simple gym equipment.



JOIN US

Looking for:

- Candidate with good grades but not fixated with first class or second class upper because we believe being an excellent litigator is more than achieving good grades
- Candidates should bear in mind that some choices of extra-curricular activities can reflect the qualities and personalities of the candidates that we are looking for
- Candidates who are proactive and highly trainable

INTERNSHIP OPPORTUNITY



STAGE 1: Submit application

Candidates may send their resumes or CVs by email to recruitment@izralpartnership.com



STAGE 2: Interview

The (virtual) interview is designed to assess the candidate's personality and fit with the firm, along with the candidate's legal thought process and analytical skills.

Interns Training & Benefits:

- Interns are trained like professionals to provide real life experience of a litigator.
- Interns also participate in our internal training sessions which encompasses legal strategies and practical issues which are not typically found within the books.
- Standard allowance is given at a very competitive market rate but has been suspended due to the pandemic and is anticipated to be reinstated once we return to normalcy.
- Our interns are also entitled to claim for any allowable expenses incurred in relation to our briefs (e.g. travelling costs for client meetings etc.).



JOIN US

Pupillage Structure

- Pupils are trained using the same methodology as how our associates are trained. Most of our pupils tend to be those who have interned with us previously, and as such, this will be a natural progression and continuation of their development program.
- Pupils will be tasked with all aspects of the file and guided under the supervision of their pupil masters and the more senior members of the team.
- Pupils who have demonstrated their capabilities are also given the opportunities to independently conduct some of the less complex or non-contentious hearings, with advice, training, and supervision.

CHAMBERING OPPORTUNITY

Training and Benefits:

- Pupils get plenty of hands-on experience in all aspects of the work we undertake as a firm.
- The more senior members of our team also provide customised training to them to harness their full potential. So, our pupils tend to develop and progress faster as litigators.
- There are no inter-departmental rotations involved since we only focus on dispute resolution. Hence, our pupils will inevitably be doing works for not just the pupil master, but also for other more senior members of our team.
- Pupils are exposed to a variety of areas as it will be beneficial to our pupils as it allows them to have a broad overview of litigation during the early years of their development.
- Our allowance rate for pupils are RM2,800.00 per month – which will be increased to RM3,000.00 per month upon confirmation of retention (i.e. if a pupil is confirmed to be retained as an associate in his/her 6th month of pupillage, the allowance will be increased as above from the confirmation date until the end of pupillage).



Hear From Us

Q: How do you keep yourself motivated in the legal field? What advice would you give to law students who are struggling in their law studies?

"The legal industry is indeed a very competitive and demanding one. It is extremely difficult to carry on as a litigator in particular without the **passion, drive, and desire**. I find motivation in the fact that everything I'm doing matters and makes a difference irrespective of how complex or simple it is. This is because it will still mean the world to the client for whom I am doing it.

I'd say the same thing to law students or even the younger members of our team: There is **no substitute** for hard work and there is **no shortcut** to reach your full potential in your examinations or in your career later on. Unfortunately, just having the passion, drive, and desire to excel alone is insufficient if we don't put in the effort and act on them. "

Answered by:
WONG GUO BIN
SENIOR PARTNER

Q: What is the best advice that you have received from others throughout your years of practice? As a firm believer of the saying "make it happen", can you explain to us what does the saying mean to you?

"Someone once told me this long time ago in a not-so-sober state of mind: Talent may get us into places, but it's the **hard work** that keeps you there and helps you to soar even higher. Whatever the actual context intended by that person, I took it to mean that I can never be complacent and rest on my laurels in the pursuit of my career goal of being an outstanding litigator.

As for the saying "make it happen", it simply means that I adopt the mindset that **no problem is unsolvable**, so I just have to come up with or otherwise find a solution to any one given problem. This is what drives me to be relentless and tenacious in resolving the various problems faced by our clients (and by myself in personal life). "

Answered by:
ARAVIND KUMARR
PARTNER



HEAR FROM US

Q: What are the advice you will give to students to practice their advocacy skills in daily life?

Answered by Tharminder Singh [Senior Partner]:

"I always recommend our litigators and litigators-to-be to start by having **clarity in their thoughts and mind**. If one does not truly understand and appreciate what is being advocated, it is practically impossible to make someone else understand and appreciate the same thing. Once that is done, the next challenge is to present your arguments in the **most simple and straightforward manner**. The hallmark of a great advocate is the ability to do this even with the most complex of legal and factual arguments.

This is something that can be practiced and trained in your everyday life – when you are conversing with your friends or family. In terms of your written works, look back at them and see how you could have said the same thing – but in lesser words, simpler words, or shorter sentences. Just remember that at the end of the day, advocacy is not about impressing the listener with fancy words, but to make the listener **understand and be persuaded** to decide in your favour. "

Q: What do you think is the most important skill(s) an outstanding litigator should possess?

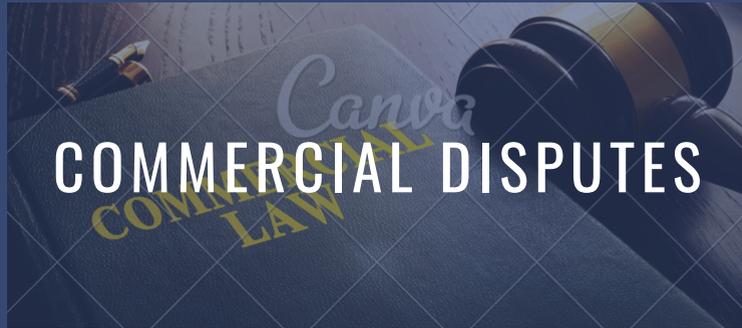
Answered by Mohd Izral Khairy [Senior Partner]:

"I won't talk about the usual qualities which are expected of litigators, all of which go without saying. I do however find that what sets apart an outstanding litigator from a decent one is the **courage and gumption** an outstanding litigator has in dealing heads on with complex issues and problems faced by the clients. After all, one may have brilliant ideas or solutions to overcome such problems, but those ideas or solutions will be meaningless without the courage and gumption to execute them decisively and swiftly. "

Updated as of 05/07/2021



PRACTICE AREAS



We handle numerous commercial briefs for our clients across various industries. They primarily involve contractual disputes revolving around various contracts such as contracts for the sale of goods, contracts for services, joint venture agreements, partnership agreements, loan agreements, licensing agreements, procurement contracts, concession agreements etc.



We act for prominent companies and individuals in the regional business scenes in a variety of corporate disputes. They primarily involve issues of minority shareholders' rights, takeovers of listed corporations, directors' duties & liabilities, and the likes.



We handle a number of high-profile and high-stake civil & commercial fraud briefs for our clients. This primarily involves the issue of manipulation & defrauding of companies and individuals. Various injunctive and asset tracing & asset preservation recourses are also resorted to by our clients in conjunction with claims for compensation. Over and above the legal strategy and applications, our team is also highly trained with fraud & forensic investigation techniques which greatly assist our clients in unearthing the evidence required for their case.

[NOTE: The full list of practice areas is listed on the firm's [website](#).]



WORKING CULTURE AND MANAGEMENT STYLE



Caring

We **walk our clients through complex legal processes** every step of the way. We are also very **proactive** in recommending tailor-made and bespoke solutions to our clients which meet their commercial expectations. This ensures that our clients always know that **they are never alone in having to deal with their legal conundrums.**



Inquisitive

We do not merely receive a set of facts from our clients and build their cases solely on those facts. Instead, our inquisitive nature assists our clients to develop their cases by **using those set of facts as a starting point.** Essentially, **we leave no stones unturned.** This typically puts our clients in the best possible position to resolve their legal conundrums in their favour.



Aggressive

We are also aggressive in our approach as litigators in furthering our clients' interests. No, this does not mean that we are violent people. Aggression here refers to **our mindset and our action plans** for our clients within the boundaries of law. This ensures that we **spare no effort in advocating** and furthering our clients' interests.